

SUFFOLK COUNTY DEPARTMENT OF LABOR – LIVING WAGE UNIT

**DETERMINATION OF NON-COMPLIANCE WITH
LIVING WAGE REGULATIONS**

Living Wage Law, Suffolk County Code, Chapter 575 (2001)

To Be Completed by Living Wage Unit

TO: _____ (Covered Employer) **DATE:** _____

You are hereby notified of the following violation of *Living Wage* regulations:

- ___ **Covered Employees’ wage not consistent with the Law.** (Chapter 575-3B, E & F)
- ___ **Covered Employees’ health benefits not consistent with the Law.** (Chapter 575-3C)
- ___ **Covered Employees’ compensated days off not consistent with the Law.** (Chapter 575-3H)
- ___ **Notification of benefits to Covered Employees not consistent with the Law.** (Chapter 575-7D & F)
- ___ **Subcontractor compliance not consistent with the Law.** (Chapter 575-7B)
- ___ **Reporting and record keeping not consistent with the Law.** (Chapter 575-3G 1,2 &3 and 575-7C)
- ___ **Other: See attached report.**

The accompanying report lists the details of the violation(s).

You have the right to appeal any decision made with respect to the *Living Wage* requirements, including your coverage under that Law. Appeal forms (*Notice of Appeal*) and instructions are available from the *Living Wage* Unit of the Suffolk County Department of Labor and must be filed with them within seven (7) days of receiving this written notice.

The Suffolk County Website (www.co.suffolk.ny.us/labor) contains a link to the full text of the *Living Wage* Law, as well as Frequently Asked Questions and downloadable forms.

Per the *Living Wage* Law (Local Law #12-2001), should the reported violation(s) continue and/or no resolution is imminent, the County will pursue all available legal remedies. The expected compliance date for reported violation(s) is _____.

cc: Awarding Agency

Suffolk County Department of Labor
Living Wage Unit

