CAREERS IN CRIMINAL JUSTICE AND LAW ENFORCEMENT WITH SUFFOLK COUNTY AN EQUAL OPPORTUNITY EMPLOYER

STEVEN BELLONE SUFFOLK COUNTY EXECUTIVE

ALAN SCHNEIDER SUFFOLK COUNTY PERSONNEL DIRECTOR
There will be a $100.00 non-refundable filing fee for the following titles:

- Police Officer
- Correction Officer
- Deputy Sheriff/Park Ranger I
- Probation Officer Trainee
SUFFOLK COUNTY GOVERNMENT
OPPORTUNITIES IN
CRIMINAL JUSTICE AND LAW ENFORCEMENT

If you are looking for a challenging position with a growing diversified organization, the opportunity for progressive professional development, an excellent salary and full fringe benefits, you will be interested in employment possibilities with Suffolk County.

As one of the largest employers on Long Island, Suffolk County Government employs approximately 10,000 people in 800 job titles in 25 departments. If you would like to use your abilities and get involved with the important work of providing service for the expanding Suffolk community, County Civil Service may be for you.

Listed on the following pages are County job titles related to the field of Criminal Justice. A brief description of duties and requirements is included so that you can apply for positions for which you are best suited. Application procedures are included at the end of the booklet for your information. Suffolk County residency is not required for taking examinations; however, preference may be given to County residents upon appointment.

THE JOB DESCRIPTIONS AND MINIMUM QUALIFICATIONS LISTED IN THIS BOOKLET ARE FOR THE PURPOSE OF GENERAL INFORMATION AND DO NOT CONSTITUTE THE TOTAL DUTIES OF ANY ONE JOB, OR ALL THE QUALIFICATIONS WHICH MAY BE REQUIRED FOR A POSITION. THE TITLES NOTED IN THIS BOOKLET ARE ONLY A SAMPLING OF THE TOTAL TITLES THAT ARE IN THE CIVIL SERVICE SYSTEM.

THIS BOOKLET IS SUBJECT TO CHANGE WITHOUT NOTICE.

SUFFOLK COUNTY IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER

MINORITIES, WOMEN, VETERANS AND DISABLED PERSONS ARE ENCOURAGED TO APPLY.
LAW ENFORCEMENT

CAMPUS SECURITY GUARD I
Patrols the grounds and buildings of a college campus to prevent trespassing and property damage and to maintain public order. Also directs traffic and assists visitors.

MINIMUM QUALIFICATIONS:
OPEN COMPETITIVE
Graduation from a standard senior high school or possession of a high school equivalency diploma recognized by the New York State Department of Education.

NECESSARY SPECIAL REQUIREMENTS
1) Candidates must have reached the age of twenty-one (21) at time of appointment.
2) Candidates must successfully pass a qualifying psychological evaluation authorized by the Suffolk County Department of Civil Service.
3) Candidates must successfully pass a qualifying medical evaluation authorized by the Suffolk County Department of Civil Service.
4) Upon appointment, candidates must apply for, and maintain registration as a guard with the New York State Department of State, Division of Licensing Services.
5) Depending upon assignment, possession of a valid New York State driver’s license at time of appointment; if required, license must be maintained throughout employment in this title.

SALARY GRADE: 11

CORRECTION OFFICER I
Has immediate charge of guarding prisoners and maintaining security and order in the County detention and correctional facilities. Duties include advising of regulations, taking periodic inmate counts, searching prisoners and cells for contraband, directing inmates on assigned tasks, and distributing supplies.

MINIMUM QUALIFICATIONS:
OPEN COMPETITIVE
Graduation from a standard senior high school or possession of a high school equivalency diploma by date of appointment.

NECESSARY SPECIAL REQUIREMENTS
1) Candidates must be at least twenty-one (21) years old at time of appointment.
2) There will be qualifying medical, psychological and physical agility evaluations.
3) After appointment, the incumbent will be required to obtain a Peace Officer Training Certificate recognized by the New York State Municipal Police Training Council.

SALARY GRADE: Per union contract.

DEPUTY SHERIFF I
Responsible for serving legal processes, transporting of prisoners and guarding prisoners in court. On special assignment, may participate in manhunts or assist in quelling disturbances.

MINIMUM QUALIFICATIONS:
OPEN COMPETITIVE
Graduation from a standard senior high school or possession of a high school equivalency diploma by date of appointment.
NECESSARY SPECIAL REQUIREMENTS

Candidates must be at least twenty (20) years of age at the time of appointment.

Candidates who reach their thirty-fifth (35th) birthday on or before the date of the written examination are not eligible, except as follows:

Candidates may have a period of active military duty, up to six (6) years as defined in Section 243 (10-a) of the Military Law, deducted from their age for purposes of determining whether they meet the age requirement.

There will be qualifying medical, psychological, physical fitness and polygraph evaluations.

Candidates must be a United States Citizens at the time of appointment.

Possession of a valid New York State driver’s license at the time of appointment; appointees must maintain a valid license throughout their employment in this title.

After appointment, candidates will be required to successfully complete a Police Officer Training Course recognized by the New York State Municipal Training Council.

SALARY GRADE: Per union contract.

PROBATION ASSISTANT

Assists probation officers by securing preliminary data on clients, verifying information, providing transportation for clients and maintaining contact with community organizations. May also assist in the supervision of probationers.

MINIMUM QUALIFICATIONS:

OPEN COMPETITIVE

Either:

a) Graduation from a New York State or Regionally accredited college or university with an Associate’s Degree; or,

b) Graduation from a standard senior high school or possession of a high school equivalency diploma, and two (2) years of experience working in a community action program; or,

c) An equivalent combination of education and experience as defined by the limits of a) and b).

NECESSARY SPECIAL REQUIREMENTS

Candidates must successfully pass a qualifying medical and psychological evaluation authorized by the Suffolk County Department of Civil Service.

At the time of appointment and during employment in this title, candidates are required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation needs of the position.

SALARY GRADE: 15

PROBATION ASSISTANT (SPANISH SPEAKING)

Assists probation officers by securing preliminary data on clients, verifying information, providing transportation for clients and maintaining contact with community organizations. May also assist in the supervision of probationers.

MINIMUM QUALIFICATIONS:

OPEN COMPETITIVE

Either:

a) Graduation from a New York State or Regionally accredited college or university with an Associate’s Degree; or,
NECESSARY SPECIAL REQUIREMENTS
Candidates must be at least twenty (20) years of age at the time of appointment. Candidates who reach their thirty-fifth (35th) birthday on or before the date of the written examination are not eligible, except as follows: candidates may have a period of active military duty, up to six (6) years as defined in Section 243 (10-a) of the Military Law, deducted from their age for purposes of determining whether they meet the age requirement.

There will be qualifying medical, psychological and physical fitness evaluations.

Candidates must be a United States citizen at the time of appointment.

Possession of a valid New York State driver’s license at the time of appointment; appointees must maintain a valid license throughout their employment in this title.

After appointment, candidates will be required to successfully complete a Police Officer Training Course recognized by the New York State Municipal Training Council.

SALARY GRADE: Per union contract.

PARK POLICE OFFICER I
Patrols and protects the grounds of County-owned parks; serves as a law enforcement officer within the parks. Answers calls for assistance, gathers evidence and arrests suspects. Other duties include directing traffic and assisting in enforcement of conservation laws.

MINIMUM QUALIFICATIONS:
OPEN COMPETITIVE
Graduation from a standard senior high school or possession of a high school equivalency diploma.

NECESSARY SPECIAL REQUIREMENTS
Candidates must be twenty (20) years of age at the time of appointment; candidates who reach their thirty-fifth (35th) birthday on or before the date of the written examination are not eligible, except as follows: candidates may have a period of active military duty, up to six (6) years as defined in Section 243 (10-a) of the Military Law, deducted from their age for purposes of determining whether they meet the age requirement.

There will be qualifying medical, psychological and physical agility fitness evaluations;
Candidate must be a United States citizen at the time of appointment.

At the time of appointment and during employment in this title, employees must possess a valid license to operate a motor vehicle in New York State;
All employees will be required to successfully complete a Police Officer Training Course recognized by the New York State Municipal Training Council.

SALARY GRADE: 17

POLICE OFFICER
Performs general police work in the protection of life, property and legal rights. Patrols assigned areas in a patrol car, on motorcycle or on foot to prevent and detect the commission of crime. Answers calls involving accidents, domestic disturbances and other situations, enforces traffic laws, administers first aid, locates witnesses and arrests suspects.

MINIMUM QUALIFICATIONS:
OPEN COMPETITIVE
Graduation from a standard senior high school or possession of a high school
b) Graduation from a standard senior high school or possession of a high school equivalency diploma, and two (2) years of experience working in a community action program; or,

c) An equivalent combination of education and experience as defined by the limits of a) and b).

**NECESSARY SPECIAL REQUIREMENTS**

Candidates must successfully pass a qualifying medical and psychological evaluation authorized by the Suffolk County Department of Civil Service.

At the time of appointment and during employment in this title, candidates are required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation needs of the position.

There will be a qualifying Spanish language examination.

**SALARY GRADE: 15**

**PROBATION OFFICER TRAINEE**

Assists in the investigations of potential probationers and gathers information regarding any previous criminal or delinquent records. Also counsels probationers, maintains case records and establishes contacts with community organizations which can provide sources.

**MINIMUM QUALIFICATIONS:**

**OPEN COMPETITIVE**

Graduation from a New York State or Regionally accredited college or university with a Bachelor’s Degree, including at least thirty (30) semester credit hours in the social or behavioral sciences.

**NOTE:** Experience cannot be substituted for the required Bachelor’s Degree

**NECESSARY SPECIAL REQUIREMENTS**

1. At the time of appointment and during employment in this title employees must possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation needs of the position.

2. Candidates must be a United States Citizen at the time of appointment.

3. There will be a qualifying psychological evaluation.

4. There will be a qualifying medical evaluation.

5. Candidates will be required to successfully complete the State Requirements of Peace Officer Training and Firearms Training as per New York State Criminal Procedure Law, § 2.30.

**SALARY GRADE: 19**

**PROBATION OFFICER TRAINEE (SPANISH SPEAKING)**

Assists in the investigations of potential probationers and gathers information regarding any previous criminal or delinquent records. Also counsels probationers, maintains case records and establishes contacts with community organizations which can provide resources.

**MINIMUM QUALIFICATIONS:**

**OPEN COMPETITIVE**

Graduation from a New York State or Regionally accredited college or university with a Bachelor’s Degree, including at least thirty (30) semester credit hours in the social or behavioral sciences.

**NOTE:** Experience cannot be substituted for the required Bachelor’s Degree

**NECESSARY SPECIAL REQUIREMENTS**

At the time of appointment and during employment in this title employees must
possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation needs of the position.

Candidates must be a United States Citizen at the time of appointment.
There will be a qualifying psychological evaluation.
There will be a qualifying medical evaluation.
There will be a qualifying Spanish language examination.

Candidates will be required to successfully complete the State Requirements of Peace Officer Training and Firearms Training as per New York State Criminal Procedure Law, § 2.30.

**SALARY GRADE: 19**

**SECURITY GUARD**
Protects the buildings and grounds of a municipal area by guarding against trespassing and vandalism. Develops safety plans, checks fire extinguishers, assists in crowd control, enforces regulations and directs visitors.

**MINIMUM QUALIFICATIONS:**

**OPEN COMPETITIVE**
Graduation from a standard senior high school or possession of a high school equivalency diploma.

**NECESSARY SPECIAL REQUIREMENTS**
1) Depending upon assignment, possession of a valid New York State driver’s license at time of appointment; if required, license must be maintained throughout employment in this title.
2) Upon appointment, candidates must apply for registration as a guard with the New York State Department of State, Division of Licensing Services, and maintain said license throughout employment in this title.
3) There will be qualifying psychological evaluation for competitive class positions.

**SALARY GRADE: 13**

**INVESTIGATION**

**CONSUMER AFFAIRS INVESTIGATOR II**
Investigates, reviews and resolves complaints of deceptive trade practices. May participate in undercover investigations, conduct administrative hearings, take sworn affidavits, testify in court actions and research laws and technical material.

**MINIMUM QUALIFICATIONS:**

**OPEN COMPETITIVE**
Either:

a) Graduation from a New York State or Regionally accredited college or university with a Bachelor’s Degree, and three (3) years of experience investigating consumer complaints; or,

b) Graduation from a standard senior high school or possession of a high school equivalency diploma, and seven (7) years of experience investigating consumer complaints; or,

c) An equivalent combination of education and experience as defined by the limits of a) and b).

**PROMOTIONAL**
Two (2) years of permanent competitive status as a Consumer Affairs Investigator I, Consumer Affairs Investigator I-Electrical, Consumer Affairs Investigator I-Home Improvement or Consumer Affairs Investigator I-Plumbing.
NECESSARY SPECIAL REQUIREMENTS

At the time of appointment and during employment in this title, employees will be required to possess a valid license to operate a motor vehicle in New York State, or otherwise demonstrate their capacity to meet the transportation of the job.

SALARY GRADE: 23

DETECTIVE INVESTIGATOR

Performs investigations on behalf of the District Attorney’s Office, often in cooperation with other agencies. Takes statements from witnesses, collects and evaluates evidence, uses investigative apparatus, serves subpoenas, keeps records and testifies in court.

MINIMUM QUALIFICATIONS:

OPEN COMPETITIVE

Minimum of 60 college credits and an aggregate minimum of eight (8) years of experience as a detective or plainclothes investigator while employed as a police officer by a state, county, city, town or village police department within New York State, who principal duties included the investigation of organized crime or gang activities such as gambling, usury, pornography, prostitution, arson, extortion and counterfeiting, narcotics trafficking and violent felonies. Such experience must include three (3) years or more of the following: physical and electronic surveillance; undercover role-playing; wiretap investigations; cultivation and use of informants; testifying at trials, hearing and grand juries; obtaining search and arrest warrants.

PROMOTIONAL

Four (4) years of permanent competitive status as a District Attorney Investigator.

NECESSARY SPECIAL REQUIREMENTS

At the time of appointment, and during employment in this title, employees must possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation requirements of the position.

There will be a qualifying psychological evaluation for open-competitive candidates.

SALARY GRADE: Per union contract.

FORENSIC INVESTIGATOR I

Conducts independent and confidential investigations of death resulting from accidental, criminal or undetermined causes. Interviews witnesses, records detailed observations of the death scene, collects evidence, coordinates identification of bodies, prepares reports and may testify in court.

MINIMUM QUALIFICATIONS:

OPEN COMPETITIVE

Possession of a Physician’s Assistant Registration Certificate issued by New York State, and two (2) years of experience as a Physician’s Assistant certified by the National Commission on Certification of Physician’s Assistants or otherwise certified experience.

NECESSARY SPECIAL REQUIREMENTS

Possession of a Physician’s Assistant Registration Certificate issued by New York State at time of appointment and throughout employment in this position.

Possession of a valid New York State Driver’s license at time of appointment; employees must maintain the license while employed in this position.

SALARY GRADE: 20
PROBATION INVESTIGATOR
Perform investigative services for the probation process of the courts to facilitate defendants' release on bail or recognizance or to arrange for assignment of legal counsel. Verifies detainees' backgrounds, interviews detainees and prepares related reports of information collected. May make referrals to other agencies.

MINIMUM QUALIFICATIONS:

OPEN COMPETITIVE
Either:

a) Graduation from a New York State or Regionally accredited college or university with an Associate's Degree; or,

b) Graduation from a standard senior high school or possession of a high school equivalency diploma, and two (2) years of experience in investigative or interview work; or,

c) An equivalent combination of education and experience as defined by the limits of a) and b).

NECESSARY SPECIAL REQUIREMENTS
At the time of appointment and during employment in this title, employees will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation needs of the job.

SALARY GRADE: 17

INVESTIGATOR I
Assists in conducting investigations to uncover frauds committed against Suffolk County. Screens and follows up on allegations, conducts interviews and researches records to obtain evidence. Compiles evidence and reports for prosecution and may testify.

MINIMUM QUALIFICATIONS:

OPEN COMPETITIVE
Graduation from a standard senior high school or possession of a high school equivalency diploma, and two (2) years of investigative experience.

NOTE: Qualifying experience is defined as any investigative experience including investigating or evaluation claims for assistance, benefits, insurance, need for services, etc. Relevant additional education in Criminal Justice or a related field from a New York State or regionally accredited college or university may be substituted on a year-for-year basis.

NECESSARY SPECIAL REQUIREMENTS
At the time of appointment and during employment in this title, employees will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation needs of the job.

Within six (6) months, employees hired after 3/18/97 must obtain a New York State Notary Public License. The license must be maintained throughout employment in this title.

SALARY GRADE: 17

WEIGHTS AND MEASURES INSPECTOR
Tests weighing and measuring equipment to determine its accuracy to prevent fraud and deception, as well as unintentional violations. Seals or condemns devices, examines containers and wrappings for illegal markings, investigates complaints of short weight or measure, and testifies concerning violations.
MINIMUM QUALIFICATIONS:
OPEN COMPETITIVE
Graduation from a standard senior high school or possession of a high school equivalency diploma, and either:
 a) two (2) years of experience in the maintenance or inspection of measuring and/or weighing devices; or
 b) two (2) years of experience in the utilization of such devices to make technical decisions regarding mechanical repairs or adjustments; or,
 c) two (2) years of field investigation experience requiring the evaluation of information and/or evidence to determine and make recommendations in regard to legal compliance.

NECESSARY SPECIAL REQUIREMENTS
1. At the time of appointment and during employment in this title, employees will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation requirements of the job.
2. Candidates must be certified by or be able to obtain certification by the Municipal Police Training Council as a peace officer.

SALARY GRADE: 20

RELATED

CRIMINAL IDENTIFICATION TECHNICIAN TRAINEE
Performs elementary photographic and fingerprint work at a correctional facility. Fingerprints and photographs prisoners, develops film, maintains inventory and files.

MINIMUM QUALIFICATIONS:
OPEN COMPETITIVE
 Either:
 a) Completion of one (1) photography course (including developing, printing and enlarging pictures) from a New York State or regionally accredited college or university or vocational school recognized by the New York State Department of Education; or
 b) Graduation from a standard senior high school or possession of a high school equivalency diploma, and six (6) months of paid experience in taking fingerprints and/or photography, including developing, printing and enlarging pictures.

NECESSARY SPECIAL REQUIREMENTS
At the time of appointment, and during employment in this title employees may be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation needs of the job.

SALARY GRADE: 16

*DETENTION ATTENDANT
Responsible for guarding and caring for persons detained at a police station or detention room. Searches prisoners for weapons or drugs, cares for prisoners who are sick or intoxicated, observes inmates in cells and accompanies prisoners to court.

MINIMUM QUALIFICATIONS: There are no minimum education or experience qualifications for this position.

NECESSARY SPECIAL REQUIREMENTS
1. For positions in the Suffolk County Police Department:
   There will be a qualifying psychological evaluation.
There will be a qualifying medical evaluation.

2. Depending on the nature of the assignment, candidates may be required to possess the appropriate license issued by the New York State Department of Motor Vehicles. Type of license will be determined by the appointing authority with respect to the type of vehicle to be operated. License must be maintained throughout employment in this position.

**SALARY GRADE:** 10

*No competitive examination is required. Apply directly to the Police Department.*

**FINGERPRINT ANALYST**

Classifies and compares recorded prints and latents for positive identification. Uses special computer and must be able to interpret printouts. Processes fingerprint cards, determines and assigns pattern classifications, enters data into the system and may perform clerical duties related to processing and data base.

**MINIMUM QUALIFICATIONS:**

**OPEN COMPETITIVE**

Graduation from a standard senior high school or possession of a high school equivalency diploma and two (2) years of experience in the classification and positive identification of fingerprints utilizing an automated fingerprint identification system.

**NECESSARY SPECIAL REQUIREMENTS**

All employees are required to possess FBI fingerprint certification at time of appointment to this position.

**SALARY GRADE:** 18

**DRUG COURT SPECIALIST**

Coordinates efforts of the Probation Department, Health Department, the District Attorneys Office and Legal Aid. Organizes drug education material, assists with security arrangements, addresses problems and collects information associated with Drug Court.

**MINIMUM QUALIFICATIONS:**

**OPEN COMPETITIVE**

Either:

(a) Graduation from a New York State or Regionally accredited college or university with a Bachelor’s Degree in Criminal Justice; or,

(b) Graduation from a New York State or Regionally accredited college or university with a Bachelor’s Degree, and one (1) year experience collecting or researching data in a criminal justice agency.

**NECESSARY SPECIAL REQUIREMENTS**

At the time of appointment and during employment in this title employees must possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate their capacity to meet the transportation requirements of the job.

**SALARY GRADE:** 19
APPLICATION PROCEDURES

The Civil Service Department has an “open-filing” policy which allows applicants to file for any job title they may be interested in, whether or not an examination is currently scheduled; applications are then held in file and candidates are notified when the examination for the title is scheduled. Exceptions to this policy include Police Officer, Deputy Sheriff, Correction Officer, Park Police Officer I and Probation Officer Trainee for which applications are restricted to currently scheduled examinations.

Announcements publicizing upcoming examinations for which you may file an application are posted in the Hauppauge office of the Suffolk County Department of Civil Service and at our Riverhead Information Center at the County Center, Riverhead. You may also access information on upcoming Civil Service exams, filing procedures, job descriptions, eligible lists and more on our Internet website: www.suffolkcountyny.gov/civilservice. Announcements are also mailed to Suffolk County public libraries and local branches of the New York State Employment Service, as well as all jurisdictions under the aegis of the Suffolk County Department of Civil Service (i.e., the main office of each town, village, school district, etc.) It is suggested that you check these locations periodically to learn what examinations are being held. Specific examinations are announced and held for each title. The examinations are scheduled on a specific date and applications must be submitted to the Civil Service Department before the last filing date indicated on the announcement. Applicants may file online or must complete an application for employment (Form CS-205A and CS-205B) for each examination for which they are applying. An application fee is required for most competitive examinations. Applications for these periodically scheduled examinations must be postmarked by midnight of the last filing date. You will be notified by mail approximately ten days before the examination date as to your eligibility and the exact location and time of the test.

The passing score for each examination is 70 and eligible lists of passing candidates are established for a minimum period of one year, up to a maximum period of four years, pursuant to New York State Civil Service Law. The number of positions available, location of positions and other aspects of employment may vary and, as such, affect the length of time an eligible list remains in existence. An eligible candidate on the list may be permanently appointed to a vacancy during the time the list is in existence.

If you have had additional voluntary or paid experience or further education in your field, you may qualify for additional positions in these and other occupational categories. Information on the full range of opportunities available in Civil Service can be obtained by visiting the Suffolk County Civil Service office which is open Monday through Friday from 8:30 a.m. to 5:00 p.m. Other information booklets are also available and are very helpful in explaining how to properly complete a Civil Service application form, the meaning of provisional status, veterans credits, etc. The Department’s Information Unit is on call to answer many of the commonly asked questions pertaining to the civil service process and employment in the civil service system. We look forward to serving you.

Suffolk County
Department of Civil Service
725 Veterans Memorial Hwy., P.O. Box 6100
Hauppauge, NY 11788-0099
Tel. No. (631) 853-5500

Website: www.suffolkcountyny.gov/civilservice

AN EQUAL OPPORTUNITY EMPLOYER
SUFFOLK COUNTY FRINGE BENEFITS *

VACATION

2 WEEKS PAID VACATION DURING THE FIRST YEAR

HOLIDAYS

12 PER YEAR

LEAVE WITH PAY

4 PERSONAL DAYS PER YEAR

SICK LEAVE

13 DAYS PER YEAR

HEALTH AND DENTAL INSURANCE

OPTICAL AND PRESCRIPTION DRUG PLANS

BLOOD PROGRAM

DISABILITY AND LIFE INSURANCE

LEGAL SERVICES FUND

NEW YORK STATE EMPLOYEES RETIREMENT SYSTEM COVERAGE

DEFERRED COMPENSATION PLAN

TUITION REIMBURSEMENT

Available after 1 year of service

*May vary for positions of Police Officer, Probation Officer, Correction Officer, Deputy Sheriff and Detective Investigator, which have separate contractual provisions.
Call 852-COPS for all quality of life, non-emergency and non-life threatening incidents.